

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**  
**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): December 11, 2007

**IMPERIAL OIL LIMITED**

\_\_\_\_\_  
(Exact name of registrant as specified in its charter)

Canada  
(State or other jurisdiction  
of incorporation)

0-12014  
(Commission File Number)

98-0017682  
(IRS Employer  
Identification No.)

237 Fourth Avenue S.W., Calgary, Alberta  
(Address of principal executive offices)

T2P 0H6  
(Zip Code)

Registrant's telephone number, including area code: 1-800-567-3776

\_\_\_\_\_  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The Board of Directors of Imperial Oil Limited today announced the appointment of Mr. B.H. (Bruce) March to the position of President effective January 1, 2008. He was also elected a Director of the Company. Mr. T.J. (Tim) Hearn, currently Chairman, Chief Executive Officer and President, continues as Chairman and Chief Executive Officer.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibit is furnished as part of this report on Form 8-K:

99.1 News release of Imperial Oil Limited announcing that the Board of Directors of Imperial Oil Limited today announced the appointment of Mr. B.H. (Bruce) March to the position of President effective January 1, 2008. He was also elected a Director of the company.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### IMPERIAL OIL LIMITED

Date: December 11, 2007

By: */s/ Brian Livingston*

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Name: Brian Livingston  
Title: Vice-President, General Counsel  
and Corporate Secretary

By: */s/ Brent Latimer*

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Name: Brent Latimer  
Title: Assistant Secretary



Imperial Oil Limited  
237 - 4<sup>th</sup> Avenue S.W.  
Calgary, AB T2P 0H6

# News Release

## Imperial Oil Limited Appoints President

**Calgary, December 11, 2007** - The Board of Directors of Imperial Oil Limited today announced the appointment of Mr. B.H. (Bruce) March to the position of President effective January 1, 2008. He was also elected a Director of the company. Mr. March is currently Director, Refining Europe/Africa/Middle East with ExxonMobil Petroleum & Chemical BVBA, in Brussels, Belgium an affiliate of Exxon Mobil Corporation.

Mr. T.J. (Tim) Hearn, currently Chairman, Chief Executive Officer and President of Imperial Oil Limited, continues as Chairman and Chief Executive Officer.

A native of Middleport, New York, Mr. March is a graduate of the Rochester Institute of Technology. He joined Mobil Oil as a project engineer in 1980 and advanced through increasingly responsible management assignments in refining, supply, environment, health & safety. He was named Production Manager at the Beaumont Refinery in 1993.

In 1997, Mr. March was appointed Manager, Production Trading for Europe in Mobil's supply transportation area, and became a Senior Advisor, Operations with ExxonMobil's global Refining & Supply Company in 2000. In 2003, he became Manager, Baton Rouge Refinery, and in 2006 was the Project Executive for a Middle East Gas to Liquids project with ExxonMobil's Development Company. He was appointed to his current position earlier in 2007.

Imperial Oil is one of Canada's largest corporations and a leading member of the country's petroleum industry. It is one of Canada's largest producers of crude oil and natural gas, is the country's largest petroleum refiner, and has a leading market share in petroleum products sold through a coast-to-coast supply network that includes close to 2,000 service stations

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